



National Christian Academy

Preparing Students for College, Life and Eternity

STRATEGIC PLAN 2022-2025



“Where there is no vision, the people perish:”
(Proverbs 29:18)

“For I know the plans I have for you, declares the Lord, plans to prosper you and not harm you, plans to give you hope and a future.” (Jeremiah 29:11)



Background

NCA is a coeducational institution founded in 1982 by Dr. Janice Lowery. NCA has been providing an exceptional Christ-centered-led learning and a developmental experience for K3- 12th grades since opening its doors. The Academy’s student-to-teacher ratio of 15 to 1 allows for individualized learning. Since the first graduating class of 1986, we have produced numerous college graduates and Godly community leaders across the nation.

The 2022-2025 Strategic Plan identifies areas of focus and goals to enable the school to enhance its ability to meet its mission and vision.

Mission & Vision

It is the mission of the National Christian Academy to lead students and families to a saving relationship with the Lord Jesus Christ and to prepare students for college, life and eternity through excellent academics while fostering Godly character.

It is our vision to “Educate the whole child to grow God’s Kingdom through Christian faith.”

Philosophy of Education

National Christian Academy's philosophy is based upon the biblical fact that Jesus Christ is the Head of the Church and truth is founded in the Word of God. We recognize that wisdom and knowledge come through the Godhead (God the Father, God the Son, and God the Holy Spirit). National Christian Academy is dedicated to educational integrity and Biblical truth. Understanding our call as an academy, we are committed to providing Christian education based on the Word of God and sound doctrine (Proverbs 4:2). Our program of study consists of Bible, general education courses and electives. It is through these courses and programs that we help our students apply Biblical truth and knowledge to everyday living in an endeavor to prepare the students for college, life and eternity. National Christian Academy's Staff believes that through the work and power of the Holy Spirit that each student's deficiencies are addressed and ministered to. Through prayer these deficiencies are brought before God because through prayer all things can change and the impossible is made possible. God has the final answer. Upon graduation students should be able to find truth in the Bible, apply truth in everyday living and become disciples for their families and communities. Thanks be to God because in Him the mission, objectives, and purpose of National Christian Academy can be met to the glory of God.

Core Values

National Christian Academy's core values are foundational beliefs that guide the operation of our Institution. These core values influence the activities of the Institution and the conduct of faculty, students and staff.



BIBLICAL AUTHORITY

National Christian Academy (NCA) seeks to operate as an institution under the functional authority of the inerrant Word of God. NCA is committed to obeying its commands and applying its principles (2 Timothy 3:16).



INTEGRITY

National Christian Academy seeks to live, teach, and impact lives that are not conformed to this world (Romans 12:2). Emphasis is placed on Christian growth and maturity that models after the life of Christ. NCA acknowledges the obligation of every Christian to live under the Lordship of Jesus Christ.



ACADEMIC EXCELLENCE

National Christian Academy is committed to providing qualified Christian education and academic programs that challenges and equips each student to fulfill his/her God-given destiny.



CHRIST-CENTERED RELATIONSHIPS

National Christian Academy is committed to building a body of students that places Christ at the center of all relationships in order to promote strong churches, families, and communities.



DEDICATED SERVANTHOOD -

National Christian Academy is dedicated to training Christian leaders who understand the importance of prayer, holy living, worship, giving, and effective ministry. NCA further seeks to cultivate an understanding that without the Holy Spirit, true ministry will not take place in the student, community, or church.





Declaration of Faith—WE BELIEVE

1. In the verbal inspiration of the Bible.
2. In one God eternally existing in three persons; namely the Father, Son, and Holy Ghost.
3. That Jesus Christ is the only begotten Son of the Father, conceived of the Holy Ghost, and born to the Virgin Mary. That Jesus was crucified, buried, and raised from the dead; that He ascended to heaven and is today at the right hand of the Father as the Intercessor.
4. That all have sinned and come short of the glory of God, and that repentance is commanded by God for all and necessary for forgiveness of sins.
5. That justification, regeneration, and the new birth are wrought by faith in the blood of Jesus Christ
6. In sanctification subsequent to the new birth, through faith in the blood of Christ: through the Word, and by the Holy Ghost.
7. Holiness is God's standard of living for his people.
8. In the baptism of the Holy Ghost subsequent to a clean heart.
9. In speaking with other tongues as the spirit give utterance, and that it is the initial evidence of the baptism of the Holy Ghost.
10. In water baptism by immersion and that all who repent should be baptized in the name of the Father, and of the Son, and of the Holy Ghost.
11. Divine healing is provided for all in the atonement.
12. In the Lord's Supper and washing of the saints' feet.
13. In the premillennial Second Coming of Jesus. First, to resurrect in the air. Second, to reign on the earth a thousand years.
14. In bodily resurrection: eternal life for the righteous and eternal punishment for the wicked.
15. This event is the blessed hope set before us in Scripture, and for this we should be constantly looking (John 14:1-3; I Corinthians 15:51, 52; Philippians 3:20; I Thessalonians 4:13-18; Titus 2:11-14; I Thessalonians 1:10; Revelation 3:10)

Strategic Goals

GOAL 1

To develop character, values, and spiritual formation of students for the sake of kingdom building.

GOAL 2

To advance academic rigor so that NCA scholars achieve excellence at all levels.

GOAL 3

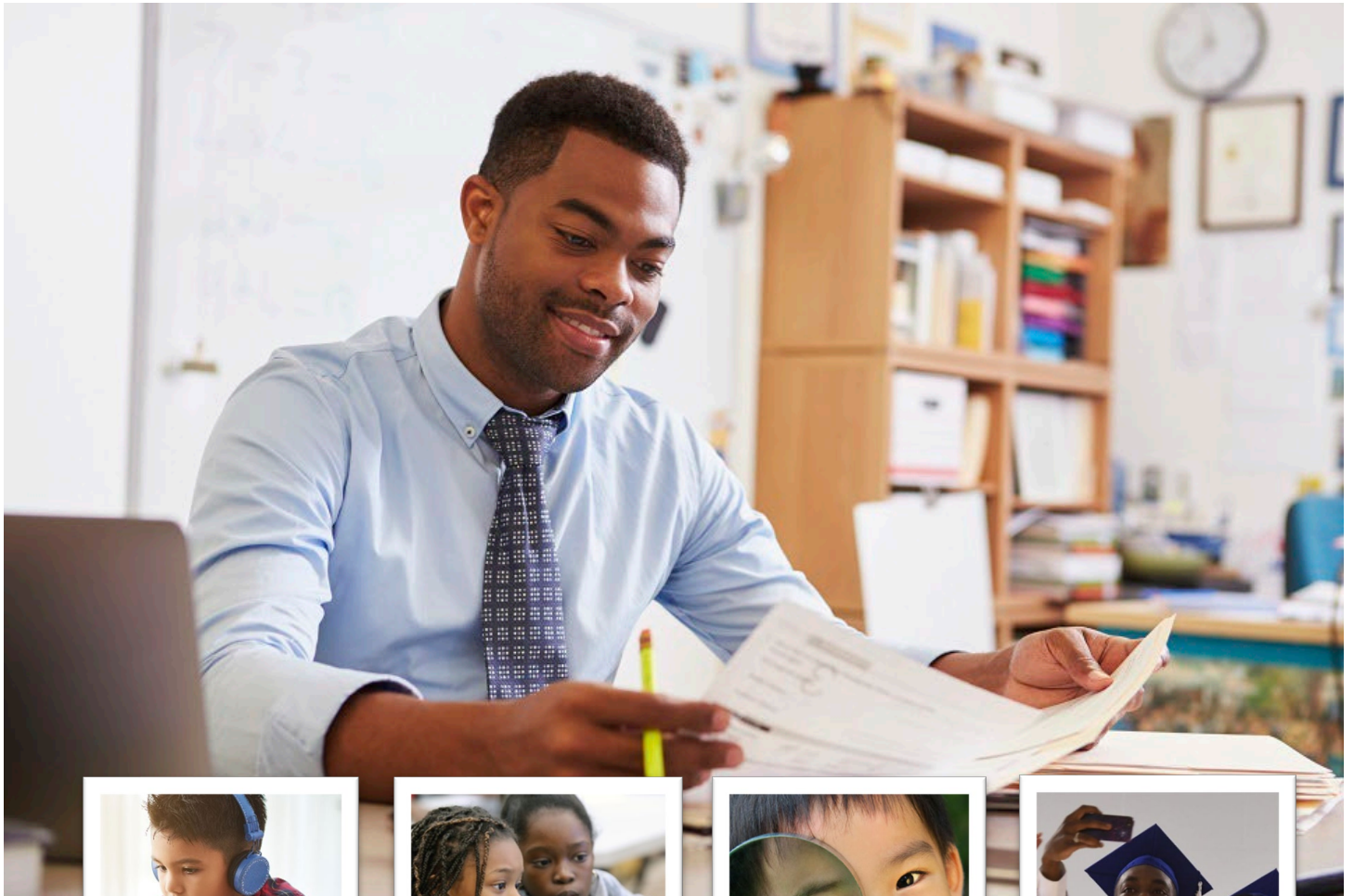
To create a carefully constructed annual budget using input from all stakeholders.

GOAL 4

To maintain ACSI and MSA-CESS accreditation

Strategic Goal	Work Plan	Measurement/Evidence of Success
<p>GOAL 1 To Develop character, values, and spiritual formation of students for the sake of kingdom building.</p>	<ul style="list-style-type: none"> • 2022/23: Continue teaching Biblical principles in all classes, K-3 – 12 grades. Continue to have chapel for each grade. • 2022/23: Teach digital and global citizenship skills. • 2022/23: Develop leadership skills: A functional Student Government Association based on Christian principles. Provide training and multiple opportunities for each student to speak in public. • 2022/23: Use curriculum that teach a Biblical perspective world view for each discipline. Teach each scholar, based on age appropriateness, how to lead someone to have a relationship with Christ. • 2022/23: Staff and students participate in Community Out-Reach on Community- Fun-Day 8/13/2022. 	<ul style="list-style-type: none"> • 2022-2025: Publish student-led chapel calendar that document every student’s opportunity to present. Continue staff devotion. • 2022/23: Document digital and global citizenship skills training on faculty meeting agenda. • 2022/23: Document Student Government Association meeting agendas and service outcomes. • 2022-2025: Document salvation conversions.
<p>GOAL 2 To advance academic rigor so that NCA scholars achieve excellence at all levels</p>	<ul style="list-style-type: none"> • 2022/23: Expand Dual Enrollment course offerings. • 2022/23: Initiate student career plans. • 2022/23: Enhance professional development opportunities focused on Abeka curriculum mastery, blended learning, evidenced based learning, and data analysis (i.e., using PSAT results to improve SAT and ACT scores). • 2022/23: Implement STEM curriculum. • 2023-25: Increase student access to mobile technology devices. 	<ul style="list-style-type: none"> • 2022/23: At least 10% of 11th & 12th grade students will complete at least one Dual Enrollment course with a minimum 2.5 GPA. • 2022/2023: Increase SAT & ACT scores by 5%. • 2022/23: All students in grades 6-12 will have a career plan on file, to be updated at least once per year. • 2022/23: Staff will document student access to STEM and coding. • 2024/25: Every student in grades 1-12 will have access to a mobile technology device.
<p>GOAL 3 Create effective and efficient budget aligned to student expected outcomes.</p>	<ul style="list-style-type: none"> • 2022/23: Involve staff and stakeholders in a programmatic needs assessment. • 2022/ 23: Align annual budget to the expected outcomes for students. • 2023/24: Establish a self-sufficient balanced budget that will bring staff salaries in line with surrounding Christian schools, maintain building infrastructure, support academic goals, mental and emotional well-being, and extra-curricular needs for scholars. • 2024/25: Continue to strengthen financial budget to support staff salaries, infrastructure of building, grounds, scholars’ academic, mental, emotional, and athletic needs of scholars. 	<ul style="list-style-type: none"> • 2022/23: Complete NCA apply for 501(c)3 status by September 2022. • 2022/23: Enrollment will meet or exceed 200 students by 10/31/2022. • 2023/2024: Enrollment will meet or exceed 220 students by 10/31/2023. • 2022-2025: Demonstrate evidence that revenue and fundraising targets have been met.

Strategic Goal	Work Plan	Evidence of Success
<p>GOAL 4 Maintain Association Christian Schools International (ACSI) and Middle School Association-Commission on Elementary Secondary School (MSA-CES)</p>	<ul style="list-style-type: none"> • 2022/23: Continue Update and submission of accreditation documentation to ACSI, established Board of Education and PSG and hiring qualified degreed staff. A NCA staff member serving on a ACSI visiting committee team • 2023/24 – Continue updating and submitting accreditation documents to ACSI and hiring ACSI certified staff. Conduct self-study • 2024/25 – ACSI Visiting Team 	<p>2023,24,25: 100% of ACSI accreditation requirements will be met.</p>



Leadership

Senior Pastor

BISHOP JONATHAN ZEIGLER

Principal

MR. PRENTICE CHRISTIAN

Assistant Principal

MR. TRAVIS HILL

Chief Financial Officer

MR. ALAN MASON

School Board

MS. JUANITA BANKS

MS. BRIDGETTE BRIDGES

MS. CHRISTINA BROWN

DR. MARY GILLAM

DR. MARCUS NEWSOME, CHAIR

MR. SAMUAL ODENYO

MS. GIGI WILLIAMS

